

AFSCME Local 2326
Regular Monthly Meeting Summary
Thursday, October 4, 2007 ~ 4:30 p.m.
B-8 Hart Chapel

The meeting was called to order at 4:33 p.m.

Roll Call

In Attendance: Anita Lahr, President; Steve Hoover, Vice President and Chief Stewart; Jack Hubauer, Treasurer; Linda Horner, Recording Secretary; Deb Rhoads, Executive Board; Bryan Shreckengost, Executive Board; Diane Whitton, Executive Board. Also in attendance was Dan Grove, Staff Representative.

Minutes/Treasurer's Report

A motion was properly made and seconded to accept the minutes from the September 6, 2007 meeting as read by Horner. Vote: Motion carried.

A motion was properly made and seconded to suspend with the reading of the Treasurer's Report as long as it is made available to the membership. Vote: Motion carried.

Correspondence

None.

Grievances

Hoover reported on the current grievances. There are five reclassification grievances not settled: one for improper assignment of equipment; one for overtime equalization; one for denial of leave; one for non-bargaining unit work. The denial of leave and non-bargaining unit work have been forwarded to WJAC.

Committee Reports

Activities Committee

Support Our Troops: Whitton will collect the remaining cases and deliver to the American Legion for their table in front of the Legion for sale at Farmers' and Merchants' Day (Friday). Sales will close after the Autumn Leaf Festival. The PX in Oakdale (Pittsburgh) has agreed to sell us the calling cards: 300-minute cards for \$18 each and 500-minute cards for \$27.50.

Whitton will contact the American Legion to see how many names they have in order to determine how many cards can be purchased. Fantastic job!

Safety Committee: The Safety Committee reported that the DRU Grant will be on hold until a new Director of Public Safety is found. However, there has been a tour of campus and survey taken, and the three main areas on campus were determined to be Still Hall, Carrier Hal, and the boiler house.

A catch basin is being planned for the upper side of the Gemmell sidewalk. John Massa will be checking into this further. Parts have been ordered to repair the Keeling eye wash station.

Leaflets on pedestrian safety were distributed on Tuesday, September 11 and Wednesday, September 12 at busy intersections. Extra pamphlets were distributed to the residence halls.

There have been issues raised about the air quality at Still Hall. Warning signs will be placed asking delivery trucks to turn off their engines. Another sign will be placed designating a “No Smoking area.” Massa has been asked to move the ash tray from outside the door to an area approximately 15 feet from the door. Also, Chad Thomas informed the committee that there is no official campus-wide smoking policy. Perhaps each building has their own. There is a hole growing near the basketball courts below the Admissions building. This will be brought up in the maintenance department.

Parking Committee: The hole growing near the basketball may be a result of the weight and traffic on the courts. The courts were not designed as parking lots. Payne Street (between Campbell and Gemmell) will be made a two-way street and parking spots will be eliminated (due to the fencing of the Campbell parking lot). The Advancement building parking lot will be designated as employee parking only, and the Ralston lot will be student and employee parking. A survey of the lower lots (#13) shows 15 to 20 parking spots vacant at different times of the day, so more student parking permits will probably be sold.

Boost Your Morale Committee: Make sure Deb Snyder gets an order form for the hoagie sale. The New Years Social will be held on Tuesday, January 8, 2008, and the “Snow Day” will be Thursday, January 10.

Area Labor Federation/Central Labor Council: Lahr provided handouts from the last meeting of the ALF and CLC.

Facilities Planning Committee: Whitton attended the most recent Facilities Planning meeting. Venango Campus received their permit for work on the pond, and it should be under construction by the end of the year. The fence around the Ralston Flats construction zone will go up late in October. Dr. Joshua Pearce is adamant about ‘green’ construction and ‘green’ buildings. Also discussed was a new location for the Siler Children’s Center.

Labor Management

Hoover reported on the most recent Labor Management meeting. There will be announcements soon for the Clerk/Typist III position in the Economics/MBA Department; the Clerk/Typist I position in University Advancement; and a temporary Clerk/Typist II in Student Affairs. A position in Public Safety will be filled temporarily with an employee returning from medical leave until they can return to regular duties. At that time, the vacation position in Public Safety will be filled. There are no updates to report on ESCO. Cardio Pulmonary testing has been provided for the seven people who come in contact with asbestos. A contact for all others should be ready in late fall. The Essential Staffing report was received on October 7. The Boiler House is understaffed, and all employees should submit requests for out-of-class pay *in writing*. The next meeting for Labor Management will be on Tuesday, October 30 at 11:00 a.m. We will also be discussing overtime in Public Safety that day.

Old Business

The Anaheim Incident: Hubauer has submitted a written request for the remaining \$389.07 reimbursement to Council 13, along with supporting documents.

Overtime and Payroll: Grove reported that Management does have the right to require that individuals complete and file Work Schedule Reports with their respective supervisors.

Delegate Assembly: Lahr reported on Delegate Assembly.

Benefit Spaghetti Dinner: Rhoads checked with John Kerle of Charitable Deeds, and he is booked for the next two years. He is willing to meet with a committee and advise. Dan McClaine and Hoover have agreed to help with the benefit dinner for Bill Wangler.

Clarion Student Association: The CSA contract negotiations have been completed and the contract simply needs to be signed.

New Business

Calendars and Key Chains: The Executive Board recommends we approve the purchase of AFSCME pocket calendars and key chains for the membership for the Holidays. The cost would be \$212.50 for the calendars and \$182.08 for the key chains. A motion was properly made and seconded that the pocket calendars and key chains be purchased for the membership and be paid for from the General Fund. Vote: Motion carried with three dissenting votes and one abstention.

Clarview Nursing Home: The Executive Board recommends that we donate \$500 from the General Fund to the Clarview Nursing Home for the patients' Holiday party. A motion was properly made and seconded that we donate \$500 to the Clarview Nursing Home patient Holiday party. Vote: Motion carried with one dissenting vote.

S.A.F.E.: The Executive Board recommends that we donate \$100 from the General Fund to S.A.F.E. (Stop Abuse For Everyone). A motion was properly made and seconded to donate \$100 from the General Fund to S.A.F.E. The question was called after questions arose. First: Why shouldn't money be raised specifically for these projects, instead of just giving them the money. Other projects must raise their own funds. Second: Why should we give funds to an organization that is discriminatory in its support? S.A.F.E. has denied help to male victims of abuse, while providing support for female victims. After much discussion of these points, a vote was taken. Vote: Motion carried with six for, five against, and one abstention. A donation of \$100 will be made to S.A.F.E.

AFSCME Local 2326 Holiday Party: A motion was properly made and seconded that the AFSCME Local 2326 Holiday Party be held immediately following the regular December membership meeting. Each person attending should bring a covered dish to share. Vote: Motion carried.

Trustee Report: The Trustees reported that all went well during the audit. The questions of why grievance expenses are all for Harrisburg was raised. Grove responded that all fourth step hearings are held in Harrisburg. The Trustees also requested that checks/statements for each account be kept in separate binders.

Clarview Nursing Home: A motion was properly made and seconded that the Clarview Nursing Home Committee raise the money for the patients' Holiday Party and place boxes to collect gifts, and that the \$500 donation not be made from the General Fund. After much discussion, a vote was taken. Vote: five in favor; eight against. Motion denied.

Charity Requests: A motion was properly made and seconded that charity requests made by members for money from the General Fund should be made only after attempts to raise funds. After much discussion, the motion was withdrawn.

Staff Representative Report

Grove gave the Staff Representative Report. They will be an Area Labor Federation meeting in Erie on October 5 and 6. There are three cases at the SSHE WJAC meeting. The Fall Education

Training WILL return next fall at the Court Yard Marriott in Erie on October 17, 18 and 19. Thank you to everyone in Council 85 in the Junior Diabetes competition. Council 85 kicked butt!

Good and Welfare

If anyone is interested in the Leadership Institute, see Anita Lahr.

Adjournment

A motion was properly made and seconded to adjourn the meeting. Vote: Motion carried. The meeting was adjourned at 6:30 p.m.

Tom Dymock won \$14 in the drawing.

Respectfully submitted,

Linda K. Horner
Recording Secretary