

AFSCME Local 2326
Regular Monthly Meeting Summary
Thursday, March 6, 2008 ~ 4:30 p.m.
B-8 Hart Chapel

The meeting was called to order at 4:32 p.m.

Roll Call

Attendance: Anita Lahr, President; Steve Hoover, Vice President and Chief Steward; Jack Hubauer, Treasurer; Linda Horner, Recording Secretary; Bryan Shreckengost, Executive Board; Diane Whitton, Executive Board; Dan Grove, Council 13 representative

Absent: Debby Rhoads, Executive Board

Minutes

The minutes from the January and February meeting minutes were tabled until the April meeting.

Treasurer's Report

A motion was properly made and seconded to suspend with the reading of the February 2008 Treasurer's Report and make it available to the membership. Vote: Motion carried.

Correspondence

Horner read the following thank you notes for donations made to the scholarship account:

Jan Edmonds & Family, in memory of Edgar Edmonds, Jan's father-in-law

Joan Lander & Family, in memory of mark Bauer, Joan's father

Allen & Robin Peterson & Family, in memory of Eugene Henry, Robin's father

Horner also read a request for funds from Local 2147 (Council 87). A motion was properly made and seconded NOT to donate money since the request is from outside Council 85. Vote: Motion carried.

Horner read a letter that was sent from Local 2326 to Council 85 asking for assistance on behalf of Bill Wangler. Lahr will be sending this letter to all Local 2326 members.

Grievances

Hoover reported on current grievances. We have four re-classification grievances outstanding (one of which has a proposed settlement); one denial of leave (handling future incidents has not yet been settled); two assignments outside Bargaining Unit; one overtime equalization; one non-payment of compensatory time; one employee not following travel procedures; one non-Bargaining Unit employee doing Bargaining Unit work.

Committee Reports

Activities Committee: No report.

Safety Committee: The Safety Committee met on February 15, 2008. Estimates to repair the sidewalk at the Marwick-Boyd Main Entrance are being discussed. The sidewalk at Gemmell (by Wilson Avenue Steps) is being repaired. The DRU (Disaster Resistant Grant) is moving forward. Bylaska and Massa are holding meetings on and off campus. It appears that nothing is being done at Venango Campus with regard to this program. Indications are that Venango County has little or no emergency procedures in place. A public meeting regarding this project will be held in Clarion sometime in March. Estimates are being discussed on drainage for the sidewalk to Gemmell. The Keeling Eyewash Station is up and running, so this item will be taken off next month's agenda. Student Affairs does have a smoking policy in place, but the rest of campus does not. Massa has been checking with other campuses, with most implementing a

Smoking Policy. Employee parking in front of the Central Services Building is also being discussed. A couple of the parking places may be removed. Cars parked near the Wood Street entrance/exit interfere with the view of oncoming traffic. Low attendance at Safety Committee meetings was discussed. Mass will contact Faculty Senate and Student Senate, as well as the College of Business, the Colleges of Arts & Sciences, and the College of Education & Human Services seeking additional members. Venango Campus will also be invited to add a member to the Committee, and Bauer will check into using teleconferencing and/or videoconferencing with Venango.

Parking Committee: A member reported on the Parking Committee meeting held on February 8. Two parking spots will be removed from the parking lot in front of Central Services. Switching Lots 11 (student) and 12 (employee) was discussed. The new parking lot to be built on the Campbell Hall site was also discussed. There will be 20 metered spots along Payne Street. This should make parking easier for Gemmell business. Dave Parsons has resigned from the Committee. He will attend the meeting on March 7 in order to allow the Board to replace him on the committee.

Boost Your Morale: Candy bars have been ordered and will arrive in about a week's time. The summer picnic will be supported by the upcoming hoagie sale, the Char-Val Easter Candy sale and the gas card drawings. The Char-Val Easter Candy sale profited \$273. The picnic will be held on Wednesday, August 6, 2008 from 11:30 a.m. to 1:30 p.m. If you are planning to help, or if you wish to say longer than your scheduled lunch break, you will need to complete a leave slip.

AFSCME Banner: Amy Beckwith is working on the embroidery for the AFSCME Banner.

Web Page: <http://www.afscme2326.com>

Facilities Management Meeting: No one was available to attend this meeting.

PRAAC Meeting: Lahr will be attending the next meeting on April 3, 2008. Hoover will be running the regularly scheduled AFSCME meeting until Lahr arrives.

Labor-Management Meeting

Three Custodial Worker 1 positions were promoted to CW2 positions: Ed Baumcraz, Marty McCleary, and Diane Whitton. The University is trying to find money to provide lung X-rays to all custodial and maintenance workers who should receive them. The next meeting will be held on March 25, 2008.

Old Business

The Anaheim Incident: Lahr will write a letter to the International Council regarding the refund from The Anaheim Incident.

Bylaws Changes: No progress has been made to date.

New Business

Safety Committee: Dave Parsons has resigned as a member of the Safety Committee. We will need to make a request to the Custodians for a new member. The new member MUST be a custodian.

Parking Committee: Dave Parsons has resigned as a member of the Parking Committee. He will attend the March 7 meeting because AFSCME will not have had time to replace him prior to the meeting. The new member of the Parking Committee can be from the general membership.

Workman's Compensation: Council 85 had a Pittsburgh law firm make a presentation at their last meeting. The law firm is willing to come and talk with our group. Perhaps arrangements can be made for a Saturday sometime this spring or summer.

Delegate Nominations: Nominations and elections will be held at the April 2008 meeting for one Delegate position.

Trustee Nomination: We have one trustee spot vacant as of June 31, 2008. We will hold elections at the June meeting for a new trustee.

Seniority Listing: The newest seniority listing should be posted on the AFSCME Bulletin Board.

Equalization List: The new Equalization List should be going out to the AFSCME Bulletin Board soon. Clericals, please check the units for clericals.

Member Reimbursement: An AFSCME Local 2326 member was charged \$130 on her credit card for hotel room reservations in Harrisburg for a Fourth Step hearing. Due to the reservations being made incorrectly, Council 13 has already paid the same hotel fee. The Executive Board recommends that Local 2326 reimburse this expense. A motion was properly made and seconded to reimburse the employee for the amount of her expense. Vote: Motion carried.

Support Our Troops: Whitton has proposed a new project for Support Our Troops. She is designing a 2009 "Hometown Heroes" calendar depicting local and area active military members. Since Veterans' Day is in November, the November page would show Clarion University military veterans. The Executive Board recommends that we pay start up expenses for this project. Proceeds will be used to purchase phone cards for the holidays. A motion was properly made and seconded to pay up to \$500 in start up expenses for the Support Our Troops calendar fund raiser. Vote: Motion carried.

Military Appreciation Day: Lahr has been contacted by other local organizations to enlist AFSCME's assistance with the second annual Military Appreciation Day for families of servicemen (and women) currently serving overseas. Other organizations include the United Way, Clarion University Men's and Women's Rugby teams, United Ministries, Columbia Gas, the American Legion, and the VFW.

Staff Representative Report

Grove brings greetings from Bielski and Fillman. Grove confirmed that our letter regarding Bill Wangler was sent to other locals in Council 85. Grove once again made a plea for PAL, the Political and Legislative committee of AFSCME. Meetings are being held on the state level to reevaluate the job descriptions for departmental clericals.

Good and Welfare

Suggestions were made to hold monthly drawings to get members out to the meetings. More discussion is required on this subject.

Adjournment

A motion was properly made and seconded to adjourn this meeting of AFSCME Local 2326. Vote: Motion carried. Meeting adjourned at 5:45 p.m.

Respectfully submitted,

Linda K. Horner
Recording Secretary

Linda Horner won this month's drawing: \$13. Congratulations, Linda!

NEXT MEETING: Thursday, April 3, 2008.