

**AFSCME Local 2326**  
**Regular Monthly Meeting Summary**  
**Thursday, January 3, 2008 ~ 4:30 p.m.**  
**B-8 Hart Chapel**

The meeting was called to order at 4:40 p.m.

**Roll Call**

**Attendance:** Anita Lahr, President; Steve Hoover, Vice President and Chief Steward; Jack Hubauer, Treasurer; Bryan Shreckengost, Executive Board; Diane Whitton, Executive Board; Dan Grove, Council 13 representative

**Absent:** Linda Horner, Recording Secretary; Debby Rhoads, Executive Board

**Minutes**

A motion was properly made and seconded to suspend with the reading of the minutes and the Treasurer's report and make both available to the membership. Vote: Motion carried.

**Treasurer's Report**

The Treasurer's report was made available to the membership.

**Correspondence**

The following thank you notes were read:

- \* From Lahr to the EBoard for her holiday gifts
- \* Charlie & Patty Cyphert and Pam & Joe Brinkley for the donation to the Scholarship Fund
- \* Pat Bauer for the card and key chain
- \* Lori Klepfer for the calendar and key chain
- \* Katrina Horner for the calendar and key chain
- \* Donna Keller of SAFE for the Holiday donation
- \* William Lucy and Gerald McEntire for the donation for the Martin Luther King Jr. Memorial
- \* Billie Whitton, son of Diane Whitton, for the phone cards and other items sent to the soldiers
- \* Josh McEntire, Biology Office, for the graduation gift the EBoard gave him for his work

**Grievances**

Hoover reported on current grievances:

- 4 - Reclassifications
- 1 - Assignment of Equipment Operation – proposal from management
- 1 - Overtime Equalization – proposal from management
- 1 - Denial of Leave – WJAC Committee settled
- 1 - Student Doing Bargaining Unit Work – denied by WJAC Committee
- 1 - Professor Doing Bargaining Unit Work – pending
- 3 Assignment of Overtime Outside Equalization Unit – 1 settled; 2 pending
- 1 Not Following Procedures for Travel Expenses – pending

Lahr commented on the grievance regarding students doing bargaining unit work. When filing a grievance, stewards need to have statements from the students and examples of the work they are doing.

**Committee Reports**

**Clarview Christmas:** A report on the Clarview Christmas party was given. All went well, and the party was very much appreciated by the residents.

**Safety Committee:** No report.

**Parking Committee:** No meeting until February.

**Scholarship Committee:** The Committee will be meeting soon.

**AFSCME Banner:** Deb Lauer has started the AFSCME Local 2326 banner, and it looks great!

**10 on 1 Tickets:** There will only be one drawing per month. Tickets will be \$2 each, and the payout will be \$100.

**New Year's Social:** The New Year's Social will be held on Tuesday, January 8. Set up will take place after lunch on Monday.

**Web Page Committee:** No report.

**Siler Center Fee Committee:** No report.

**Area Labor Federation/Central Labor Council:** Lahr provided literature. ALF is the region of Northwest Pennsylvania; Central is by counties.

**Facilities Planning Committee:** All projects are going well, with the exception of the Science Center. That project is behind by six weeks.

**PRAAC:** No report.

**Council 85 Executive Board:** No report.

**Trustees' Meeting:** No report.

### **Labor-Management Meeting**

No meeting until January 7, 2008.

### **Old Business**

**The Anaheim Incident:** The Anaheim Incident is being re-evaluated on how to proceed.

### **New Business**

#### **Trustees Report**

Everything went well. All documents are in order.

### **Staff Representative Report**

Grove brings greetings from Bielski and Fillman. The National Labor Relations Board has made a ruling about use of an employer's email system for Union use. It has upheld the ruling in the employers' favor – nationally. Grove also thanked Local 2326 for the card and gifts. The International is supporting Hilary Clinton.

### **Good and Welfare**

Lahr wants everyone to try and get at least one person to come to the February meeting.

Fall Training dates are October 17-19, 2008 at the Court Yard Marriott in Erie, PA.

### **Adjournment**

A motion was properly made and seconded to adjourn this meeting of the AFSCME Local 2326 general membership. Vote: Motion carried. Meeting adjourned at 5:26 p.m.

Respectfully submitted,

Linda K. Horner  
Recording Secretary

**NEXT MEETING: Thursday, February 7, 2008**