

**AFSCME Local 2326**  
**Regular Monthly Meeting Summary**  
**Thursday, September 3, 2009**  
**B-8 Hart Chapel**

The meeting was called to order at 4:31 p.m.

**Roll Call**

**Attendance:** Anita Lahr, President; Steve Hoover, Vice-President and Chief Steward; Jack Hubauer, Treasurer; and Executive Board members John Massa, Debby Rhoads, and Pattie Schmader.

**Absent:** Linda Horner, Recording Secretary; Dan Grove, Council 85 staff representative.

**Minutes**

Minutes from the August 6, 2009 were read. A motion to approve the minutes as read was properly made and seconded. Vote: Motion carried.

**Treasurer's Report**

The Treasurer's Report from July 2009 was presented. A motion to suspend with the reading of the Treasurer's Report and make it available to the membership was properly made and seconded. Vote: Motion carried.

**Correspondence**

No Correspondence.

**Grievances**

Steve Hoover gave an update on the pending grievances. One grievance has been withdrawn.

**Committee Reports**

**Activities Committee:** Jack Hubauer reported that there is approximately \$300.00 in the activity fund presently.

**Safety Committee:** Some of the summer projects have been completed or are being worked on. The water line project at Wilkingon and Nair has been completed. The sidewalk in the vicinity of the Library is nearing completion. If the Library sidewalk repair holds, the process will be continued in other areas of the sidewalk. An emergency phone is in the process of being installed. The pole for the phone has been set. The handicapped ramp at the Chapel has been completed. The projects list will be reviewed in September.

**Parking Committee:** There was a meeting of the parking committee, but very short notice was given and member attendance was not possible.

**Labor Management**

Our last Labor/Management meeting was on Tuesday, September 1, 2009. There will be no new hiring in the near future, although AFSCME is fighting to keep current vacancies on the list to be filled. On the vacancy list is: clerk/typist, Advancement; Building Construction Manager; Custodian; Utility Plant Operator. There was no news on contracted custodial positions. The matter is at the state level presently. The seniority report should be correct after the next pay period ends. The computers for the

custodians/maintenance personnel are ready but have not been installed in their respective areas. No time frame for completion was given due to the heavy work load at the beginning of the fall semester. A discussion on increased square footage to be covered by existing custodians was held. It was stated that no specific number of square footage per worker to maintain is defined.

### **Old Business**

**Coats:** There are eleven members eligible to receive a AFSCME local union coat. It was reported that PAGES did not get the proof ready for the coats as promised. Diane Whitton will check with Estadt's Sporting Goods to move forward with the coat project.

**"Home Town Heroes" Calendars:** Diane Whitton is going to meet with Scott Kane and Brian from PAGES to ascertain whether the project can be printed in a timely manner.

### **New Business**

**Fall Training:** Council 85's Annual Educational Seminar will be held at the Ambassador Banquet & Conference Center in Erie, September 18<sup>th</sup> through the 20<sup>th</sup>. Reservations have been made and class choices have been selected. A report can be given at the next local union meeting.

**President's Evaluation:** Pattie Schmader and Steve Hoover will be attending the president's evaluation scheduled for September 25, 2009.

**Cancer Quilt:** The drawing for the beautifully, hand-crafted cancer quilt was held. John Twiford, Staff Representative for Council 85 won the quilt.

A discussion on who can be eligible to attend fall training was held. A member expressed that the executive board should always be eligible to attend fall training as is the president. It was noted that the president's eligibility is written in the by-laws. Also, it was pointed out that as long as there is money available in the treasury to send representatives, the practice will continue. A motion was properly made and seconded to table the discussion. Motion Carried.

### **Staff Representative Report**

No staff representative report.

### **Good & Welfare**

Nothing for the Good & Welfare.

### **Adjournment**

All business having been discussed, a motion to adjourn this meeting of the general membership of AFSCME Local 2326 was properly made and seconded. Vote: Motion carried. Meeting adjourned at 5:40 p.m.

Drawing winner: Steve Hoover, \$13. Congratulations, Steve!

**Next Meeting: Thursday, October 1, 2009**

Respectfully submitted,

Pattie Schmader  
Executive Board