

**AFSCME Local 2326**  
**Regular Monthly Meeting Summary**  
**Thursday, June 4, 2009**  
**B-8 Hart Chapel**

The meeting was called to order at 4:40 p.m.

**Roll Call**

**Attendance:** Anita Lahr, President; Steve Hoover, Vice President and Chief Stewart; Jack Hubauer, Treasurer; Linda Horner, Recording Secretary; and Executive Board members John Massa, Debby Rhoads, and Pattie Schmader; Dan Grove, Council 85 staff representative.

**Minutes**

Lahr read the minutes from the May 7, 2009 meeting. A motion to approve the minutes with corrections was properly made and seconded. Vote: Motion carried.

**Treasurer's Report**

The Treasurer's Reports from March, 2009 were presented. A motion to suspend with the reading of the Treasurer's Reports and make them available to the membership was properly made and seconded. Vote: Motion carried.

**Correspondence**

There was no correspondence.

**Grievances**

Hoover reported on current grievances: one for embarrassing treatment of an employee by a supervisor; three for bargaining unit work being performed by non-bargaining unit employees; one for shift change without notice; one for employee disrespect; one for work outside classification; one for overtime equalization (WJAC); and three for reclassifications. Local 2326 has a better percentage of settlements than other locals. However, we have a poor percentage of successful reclassifications.

**Committee Reports**

**Activities Committee:** The bags purchased to sell to support our cancer pledge were too small, and they were returned. The key chains that we agreed to purchased have been discontinued.

**Safety Committee:** The Safety Committee meeting for May was cancelled. The next meeting is scheduled for June 19.

**Parking Committee:** The Parking Committee won't meet again until September. Bryan Shreckengost volunteered to serve as the Maintenance Representative to the Parking Committee.

**Boost Your Morale Committee:** Katrina Horner would like to have candy bars in two weeks.

**Summer Picnic:** The Summer Picnic will be held on Wednesday, August 5 at Moore Hall.

**Labor Management**

Management is still working on ESCOs. Council 13 sent a questionnaire to Management requesting answers to 42 questions. Council 13 is still fighting for the contract, even though the contract has already been awarded.

## **Old Business**

No old business to discuss.

## **New Business**

**Fourth of July Holiday:** Thursday, July 2, end of shift, starts the Fourth of July weekend. The Executive Board recommends that the meeting on July 2 be cancelled. A motion to cancel the regularly scheduled meeting on Thursday, July 2, was properly made and seconded. Vote: Motion carried, with one dissenting vote.

**Blood Drive:** The annual summer Red Cross blood drive will be held on July 14. Shelly Ritzler has volunteered to help with the food.

**Summer Picnic:** The annual summer picnic will be held on Wednesday, August 5. If you plan to take more than your allotted lunch period, remember to complete a leave slip.

**Delegate Assembly:** Delegate Assembly will be held on Saturday, July 18. Diane Whitton and Shelly Ritzler will attend.

## **Staff Representative Report**

Grove brings greetings from David Fillman, David Henderson and Education Director Liz Long. The AFL/CIO Lobby Day will be held on Thursday, June 11 at the Capitol. Set up will begin at 11:30 a.m. Lobbying will be for Health Care Reform. If you are interested in attending, or for more information, contact Jim Deegan or Russ Keating.

There will be no AFSCME lay-offs if the budget is not passed. Checks may be delayed. There have been rumors that the Chancellor is asking for pay freezes. Grove says that Public Safety officers or APSCUF *may* have been asked for freezes, but not AFSCME. Management and non-bargaining unit employees have had their raises frozen.

PAL participation is encouraged.

It was pointed out to Grove that the super seniority list still has Whitten and Shreckengost on it. Grove will have it corrected.

## Upcoming Conferences and Conventions

The Annual Leadership Conference (Fall Training) will be held at the Erie Ambassador, September 18-20, 2009.

## **Good & Welfare**

Nothing for the Good & Welfare.

## **Adjournment**

All business having been discussed, a motion was properly made and seconded to adjourn this meeting of the general membership of AFSCME Local 2326. Vote: Motion carried. Meet adjourned at 5:40 p.m.

Drawing winner: Scott Stewart, \$14. Congratulations, Scott!

Respectfully submitted,

Linda K. Horner  
Recording Secretary  
AFSCME Local 2326

**NEXT MEETING: Thursday, August 6, 2009**