

AFSCME Local 2326
Regular Monthly Meeting Summary
Thursday, May 7, 2009
B-8 Hart Chapel

The meeting was called to order at 4:33 p.m.

Roll Call

Attendance: Anita Lahr, President; Steve Hoover, Vice President and Chief Stewart; Linda Horner, Recording Secretary; Debby Rhoads, Bryan Shreckengost and Diane Whitton, Executive Board members; and Dan Grove, Council 85 staff representative.

Absent: Jack Hubauer, Treasurer;

New Members

New Board members John Massa and Pattie Schmader and Trustee Karena Stephens were sworn in. Congratulations to all! Our thanks to Bryan and Diane for all of their hard work over the last three years.

Minutes

The motion to suspend with the reading of the minutes from April 2, 2009 and make them available to the membership, and after a brief review, to approve the minutes was properly made and seconded. Vote: Motion carried.

Treasurer's Report

The Treasurer's Reports from March, 2009 were presented. The motion was properly made and seconded to suspend with the reading of the Treasurer's Reports and make them available to the membership. Vote: Motion carried.

Correspondence

Lahr read a thank you note from the Rich and Linda Horner family for everyone's participation in a recent fundraiser for their family. Horner read a thank you note from Dani McCauley for receipt of the AFSCME Staff Scholarship; a thank you note from Crystal, Lori and Dana at the Council 85 office for the flowers on Administrative Assistants' Day; a thank you note from Molly Gatesman's family for the donation made to the scholarship fund on behalf of her father; and a thank you from Kathy Shirey for the donation made to the scholarship fund on behalf of her father. Horner also read a request from the secretary of Local 2119 for financial support of their president, Denny Norris. He is currently recuperating from a couple of accidents and is on leave without pay. The motion to donate \$25 to the fund set up for Denny Norris was properly made and seconded. Vote: Motion carried.

Grievances

Hoover reported on current grievances: one for embarrassing treatment of an employee by a supervisor; three for bargaining unit work being performed by non-bargaining unit employees; one for shift change without notice; one for employee disrespect; one for work outside classification; one for overtime equalization (WJAC); and three for reclassifications.

Committee Reports

Activities Committee

Blood Drive: Jodie Hagan is looking for co-chairs for this year's American Red Cross blood drive, which will be held on Tuesday, July 13. Tom Dymock, Steve Hoover and Karena Stephens have volunteered to serve as co-chairs. It was recommended by the EBoard that we purchase a fruit tray and a veggie tray for the blood drive. The motion to purchase the fruit tray and the veggie tray was properly made and seconded. Vote: Motion carried.

Military Appreciation Day: AFSCME has not received any requests for assistance for the Military Appreciation Day.

Safety Committee: The last meeting was on April 16. A 'safety walk' was held the day before the meeting. The sidewalks at Davis and Gemmell and the missing bricks in the sidewalk around Carlson Library were noted. IUP's application for a DRU grant has been approved, while Clarion's needed to be resubmitted. Clarion is waiting for a response. The 'panic buttons' in Carrier are being looked at and repaired. Jim McGee at Keeling Health Center is being certified through the Red Cross as a CPR instructor. Darlene is already certified. The American Heart Association teachers are not permitted to charge for the instruction, only for books and cars. Ritzler is an AHA certified instructor. Massa will see if Ritzler could get administrative leave to teach CPR classes for employees. The eye wash station at Keeling is being worked on. The steps at Harvey Hall are just being removed, but they are waiting until Chandler Hall is torn down to see how traffic patterns develop before replacing the steps. The next meeting is on May 15 at 10 a.m.

Boost Your Morale Committee

Candy Bar Sales: Ritzler and Stephens each want another box.

Summer Picnic: The Summer Picnic will be held on Wednesday, August 5 at Moore Hall.

Labor Management

This month's meeting has been postponed until Wednesday, May 13.

Old Business

Occupational Safety Conference: The conference will be held at IUP, and Pattie Schmader, Debby Rhoads and Larry Boorech will be attending.

New Business

Support Our Troops

It has been recommended by the EBoard that we purchase one case of key chains (312) at \$115 per case from the general fund. The key chains will be sold at \$2 each, with proceeds benefitting our holiday care package project. A motion to purchase the case of key chains from the general fund was properly made and seconded. Vote: Motion carried.

Cancer Fund Raiser

The EBoard has recommended the purchase of pink totes, up to \$125. The totes will be sold, with the proceeds to benefit our Cancer Society pledge. A motion to purchase the totes, up to \$125 was properly made and seconded. Vote: Motion carried.

Dave Bielski's Retirement

Dave Bielski is retiring from Council 85, effective on May 31, 2009. Mr. Bielski's retirement party will be held on June 13, with cocktails served at 6 p.m., and dinner at 7 p.m. The cost is \$75 per person, and program ads can be purchased for \$500 (full page), \$250 (half page), \$125 (quarter page), etc. The EBoard has recommended that we not send anyone, nor purchase any ads. A motion not to send anyone, nor to place ads in the program for, Dave Bielski's retirement dinner, was properly made and seconded. Vote: Motion carried. Information was made available if anyone wants to attend on their own.

Staff Representative Report

Grove brings greetings from Mr. Bielski, Mr. Fillman, and Mr. Bielski's replacement, Mr. Henderson. Mr. Bielski will be retiring as of April 30, 2009. Grove provided information on the Employee Free Choice Act and stated that AFSCME has an ongoing participation with other unions. The Leadership Conference registration deadline is June 15.

Information on proposed amendments for Act 534 was presented. It states that employees who are injured by patients in hospitals, etc., will be limited to benefits for a period of three years. They will be required to prove intentional attack; any disability will be reviewed every six months; income from any side businesses will be deducted from benefits; and the injured employee MUST apply for SSI. Questions can be directed to Mr. Dando at 717-564-9312.

Upcoming Conferences and Conventions

NW Pennsylvania American Labor Federation's Fourth Annual Convention will be held at the Courtyard Marriott on Peach Street in Erie, on May 29 and 30.

The ALF/CIO COPE Institute Conference will be held June 1-3, 2009 at the Holiday Inn East in Harrisburg.

The Next Wave Conference will be held in Chicago on June 18-21, 2009..

The United Nurses' College Gathering concludes today.

The AFL/CIO Community Services Conference will be held July 19-24, 2009.

The Annual Leadership Conference (Fall Training) will be held at the Erie Ambassador, September 18-20, 2009.

Good & Welfare

Lahr passed an application around for NW Pennsylvania ALF classes if anyone is interested.

Lahr requested that Hubauer reimburse Lahr for expenses for Fall training, even though the time frame has expired. The motion was properly made and seconded to reimburse Lahr's expenses. There was no discussion. Vote: Motion carried.

Delegate Assembly was held on Saturday, April 4. Whitton, Rhoads and Lahr attended.

Adjournment

All business having been discussed, the motion to adjourn this meeting of the general membership of AFSCME Local 2326 was properly made and seconded. Vote: Motion carried. Meet adjourned at 5:40 p.m.

Respectfully submitted,

Linda K. Horner
Recording Secretary
AFSCME Local 2326

NEXT MEETING: Thursday, June 4, 2009