

AFSCME Local 2326
Regular Monthly Meeting Summary
Thursday, April 2, 2009
B-8 Hart Chapel

The meeting was called to order at 4:33 p.m.

Roll Call

Attendance: Anita Lahr, President; Steve Hoover, Vice President and Chief Stewart; Jack Hubauer, Treasurer; Linda Horner, Recording Secretary; Debby Rhoads, Bryan Shreckengost and Diane Whitton, Executive Board members; and Dan Grove, Council 85 staff representative.

Minutes

The minutes from the February, 2009 meeting were presented. A motion was properly made and seconded to approve the minutes from the February 2009 meeting. Vote: Motion carried.

Treasurer's Report

The Treasurer's Reports from February, 2009 were presented. The motion was properly made and seconded to suspend with the reading of the Treasurer's Reports and make them available to the membership. Vote: Motion carried.

Correspondence

Horner read four thank you notes and a certificate of thanks.

Committee Reports

Activities Committee: No report.

Safety Committee: The last meeting was on March 20, and the summer maintenance schedule was reviewed. The crosswalk stairs in front of the Library have been removed. Estimates are being received to update the eye wash station in Keeling Health Center. CPR training for staff was also discussed. The Safety Walk is scheduled the day before the next meeting.

Parking Committee: Whitton will ask a couple more people from the Grounds Crew to participate.

Scholarship Committee: Hubauer read the names of this year's recipients. There were a total of 11 applicants. The criteria is not discussed in public because of the negotiation that allowed us to provide the scholarships.

Boost Your Morale Committee: The Char-Val candy sale made \$190 for the summer picnic. Tickets for the Cancer Quilt are being sold until the drawing in September.

Labor Management

Campus Vacancies: Four temporary full-time laborer and two temporary full-time painter positions are currently up for lateral moves.

Harvey Hall Custodial Contract: The contract has been sent to the Chancellor's Office for review for Harvey/Egbert/Venango Campus to see if information in the RFP is correct. AFSCME is seriously considering arbitration, depending on the results of the Chancellor's review. Currently, one custodian per dorm is being used, and the contract calls for two. Gary McCauley from Council 13 moved the proposal to the Chancellor's Office because he feels that the figures from PASSHE are inflated.

Computers for Custodial Staff: Computers should be in place for all custodians by May. The next group in line for computers is Maintenance.

Electronic Device Policy: This policy involves the accounting of personal usage of company cell phones.

Cyclical Custodial Seniority: Three employees are currently tied in seniority. Lots will be drawn to determine seniority order. This will be clarified with Tim Fogarty.

Old Business

Women's Conference: Whitton reported on the TTWWADI concept (That's The Way We Always Did It) of being stuck in a rut and offering suggestions on how to deal with change. Rhoads thought that the last Women's Conference was better; Schmader enjoyed the discussion on Eleanor Roosevelt and the Women in Leadership Roles in the Union. It involved looking for ways to get women involved in leadership roles.

President's Evaluation: Dr. Grunenwald's evaluation will be held on Friday, April 10. Lahr and Rhoads will attend.

New Business

Nominations:

President: Nominations were opened and Whitton nominated Lahr. Nominations were requested from the floor three additional times. Nominations were closed. Lahr accepted the nomination. As the only nomination, Lahr was automatically selected as President.

Vice President and Chief Steward: Nominations for Vice President and Chief Steward were opened Horner nominated Steve Hoover. After three calls for nominations, nominations were closed. Hoover accepted the nomination. As the only nominations, Hoover was automatically selected as Vice President and Chief Steward.

Treasurer: Nominations for treasure were opened. Pattie Schmader nominated Jack Hubauer. After three calls for nominations, nominations were closed. Hubauer accepted the nomination. As the sole nominee, Hubauer was automatically selected as Treasurer.

Secretary: Nominations for secretary were opened. Hubauer nominated Horner. After three calls for nominations, nominations were closed. Horner accepted the nomination. As sole nominee for Secretary, Horner was automatically selected as secretary.

Executive Board Members: Nominations for Executive Board were opened. Shreckengost nominated John Massa; Hubauer nominated Bryan Shreckengost; Hubauer nominated Pattie Schmader; Dymock nominated Debby Rhoads; Hubauer nominated Diane Whitton; Hubauer nominated Joe Skelley; Shreckengost nominated Linda Arbogast. After three calls for nominations, nominations were closed. Massa accepted; Shreckengost declined; Schmader accepted; Rhoads accepted; Whitton declined; Skelley declined; Arbogast declined. All those accepting were dually elected as they were unopposed.

Trustees – Three-Year Term: The current three-year Trustee term expires as on June 30. Patrick McCauley has decided not to run again. Nominations were opened. Hoover nominated Linda Arbogast; Rhoads nominated Karena Stephens; Hubauer nominated Dana Kahle; Joe Skelley nominated Tom Dymock; Hubauer nominated Joe Skelley; Hoover nominated Whitton. After three calls for nominations, nominations were closed. Arbogast accepted; Stephens

declined; Kahle declined; Dymock accepted; Skelley declined; Whitton declined. Since only one position will be open, elections will be held on April 29, 2009.

Trustees – Two-Year Term: Nominations were opened for the two-year term for Trustee. Hoover nominated Karena Stephens; Hubauer nominated Whitton; Hubauer nominated Dana Kahle. After three calls for nominations, nominations were closed. Stephens accepted; Whitton declined; Kahle declined. As the sole nominee, Karena Stephens will automatically be selected as the two-year trustee.

Council 85 Delegates: Three delegates will be elected, and the President is automatically selected as a delegate to Council 85. Nominations for delegates were opened. Whitton nominated Hubauer; Shreckengost nominated Dana Kahle; Hoover nominated Whitton; Whitton nominated Hoover; Hubauer nominated John Massa; Hoover nominated Rhoads; Tom Dymock nominated Shreckengost; Joe Skelley nominated Dymock; Rhoads nominated Karena Stephens; Dymock nominated Linda Horner; Pattie Schmader nominated Arbogast. After three calls for nominations, nominations were closed. Hubauer declined; Kahle accepted; Whitton accepted; Hoover declined; Massa declined; Rhoads accepted; Shreckengost declined; Dymock declined; Schmader declined; Skelley declined; Stephens declined; Horner declined; Arbogast declined. As the only three nominees, Dana Kahle, Diane Whitton and Debby Rhoads were selected as delegates to Council 85.

All terms will begin on July 1, 2009.

Computer/Printer Purchase: The members of the Executive Board recommend to the membership that a new computer and printer be purchased for the AFSCME Local 2326 office. Lahr will research prices and deals. Skelley motioned to have Lahr research prices and made the final decision for the purchase of a new computer and printer. Second: Tom Dymock. Vote: Motion carried.

Occupational Safety & Health Conference: The Occupational Safety & Health Conference will be held at Indiana University of PA, May 20 – 22. Joe Skelley, Pattie Schmader and Larry Boorech are the current members of the Safety Committee. In the past, administrative leave was granted for those wishing to attend this meeting. Skelley is not interested in the meeting; Schmader would be interested in attending. Boorech was not present; he will be asked if he would like to attend the conference. In concurrence with a previous clause regarding meeting attendance, Hubauer motioned to send up to three people to the conference with preference to Committee members. Second: Rhoads. A discussion was held on the number of people to send and the unconstitutionality of the meeting attendance clause. Vote: Motion carried with two dissenting votes.

Academic Excellence Series: AFSCME Local 2326 has donated \$300 to the Academic Excellence Series to help with the cost. In return, AFSCME will be included in the week's program. The Executive Board recommends we continue the tradition by donating \$300 again this year. Shreckengost motioned to donate \$300 from the General Fund to the Academic Excellence Series. Second: Karena Stephens. Vote: Motion carried.

Staff Representative Report

Grove brings greetings from Mr. Bielski and Mr. Fillman. Mr. Bielski will be retiring as of April 30, 2009, and the new Council Director will be Dave Henderson. On April 18-21, the Next Wave Conference will be held in Chicago, IL for members 35 years old and younger. The AFL/CIO Annual COPE Conference will be held June 1-3 at the Holiday Inn East in Harrisburg.

Delegate Assembly will be held on Saturday, April 4 in Franklin. The Trustee election will be held at that time. The Council 13 Convention will beheld April 24-26 in Hershey.

A tentative agreement has been reached between Council 13 and the Governor's Office regarding the deferred payment of funds to the PEBTF, as a side agreement to rolling furloughs, to help ease the budget crunch. A one-way conference call will be held on Friday (April 3) to inform all Local presidents of the terms. An informational meeting of each local's members should be held within three or four days to provide information and to ratify the agreement.

Good and Welfare

John Massa won the drawing \$15. Congratulations, John!

Adjournment

A motion as properly made and seconded to adjourn this meeting. Vote: Motion carried. The meeting was adjourned at 6:30 p.m.

Respectfully submitted,

Linda K. Horner
Recording Secretary
AFSCME Local 2326

NEXT MEETING: Thursday, May 7, 2009