

**AFSCME Local 2326**  
**Regular Monthly Meeting Meeting**  
**Thursday, March 4, 2010**  
**B-8 Hart Chapel**

The meeting was called to order at 4:34 p.m.

**Roll Call**

**Attendance:** Anita Lahr, President; Steve Hoover, Vice President and Chief Steward; Jack Hubauer, Treasurer; Linda Horner, Recording Secretary; Executive Board members John Massa; and Pattie Schmader; Dan Grove Council 85 staff representative.

**Absent:** Executive Board member Debby Rhoads.

**Minutes/Treasurer's Report**

A motion was properly made and seconded to suspend with the reading of the February 4, 2010 minutes and the January 2010 Treasurer's Report and make them available to the membership. Vote: Motion carried.

**Correspondence**

Horner read a thank you note from Pattie Schmader for a donation to the AFSCME scholarship in memory of her mother. Also read was a thank you from Duane Stewart for a donation made in his father's memory. Horner also read a thank you from VFW 2145 for AFSCME's continued support of their care package fund.

**Grievances**

Hoover reported on current grievances.

**Committee Reports**

**Support Your Troops Committee:** AFSCME raised and donated over \$2,250 to VFW Post 2145 for the care package fund. Great job Diane!

**Safety Committee:** With the exception of concrete work, most items from the Safety Walk have been remedied. Concrete work must wait until the weather clears. AFSCME has reached an understanding with Management that First Aid/CPR Training can be held during work hours and employees may attend with the permission of their supervisors. The speed bumps at Keeling have been returned due to defects. Paved speed bumps will be installed instead.

**Parking Committee:** No report. Members of the Committee should be notified before the meeting takes place.

**Boost Your Morale Committee:**

**Hoagie Sale:** So far, the response to the hoagies from a new vendor has been good. Another sale will be held for delivery in April.

**Char-Val Candy Sale:** The Char-Val Easter Candy Sale made over \$900. Thank you, Karena and Katrina.

**Summer Picnic:** There will be a meeting on March 5 to discuss having the picnic at Eagle Commons.  
**Scholarship Committee:** The deadline for application is March 17. A meeting will be held that day to discuss the applicants and make a decision. Six scholarships will be awarded, each in the amount of \$600.

**Smoking Committee:** There have been no meetings to date.

### **Labor/Management**

The last Labor/Management Meeting was held on Tuesday, March 2. Vacancies were discussed: HSEC AFSCME employees will be moved to campus as of March 26. Deb Johnson's position in PAGES will not be filled; remaining employees will be picking up the slack. Trustees have stated that there could be layoffs over the next few years. The CSA has requested that we look at the Bookstore Employees' contract so as to discuss health care costs. The costs have skyrocketed by 77%. There is a meeting on March 5 to discuss re-opening negotiations.

### **Presidential Search**

Over 60 candidate applications have been reviewed. Interviews of 11 candidates will be held off campus on March 15 and 16, with a 12<sup>th</sup> candidate being interviewed via videoconference on March 19. Six candidates will then be invited to campus. It is hoped that a selection will be made by the end of the semester.

### **Old Business**

None.

### **New Business**

**Clarion University Foundation, Inc. Donations:** Clarion University Foundation, Inc. informed AFSCME that notification was not sent to several families for whom scholarship donations were made in memory of a deceased loved one. Many of these were made in the calendar year 2007. Notifications have since been sent. A motion was made and seconded that we send our donations elsewhere. Discussions here held regarding where to send the donations. Horner called the question. Motion: To send donations to organizations mentioned in obituaries, and if nothing is listed, then to the AFSCME Scholarship Fund with the Foundation. Vote: Motion carried with three dissenting votes. Horner cautioned that this may be difficult for whoever the current secretary may be. Copies of obituaries will need to accompany notification of death.

**Expense Reimbursement:** A member requested reimbursement from the general fund for postage associated with the Hometown Heroes calendar. A motioned to reimburse the expenses was properly made and seconded. Vote: Motion carried.

### **Staff Representative Report**

Dan Grove brought greetings from Mr. Henderson and Mr. Fillman. On March 16, there will be one case of the WJAC docket. There will be a meeting on March 5 with the AFSCME members at the Clarion University Book Center about healthcare costs. On March 15, Lahr and Schmader will be attending the PEOPLE meeting. Delegate Assembly will be held on April 10; there will be an election of officers. As always, Grove encourages everyone's participation in PAL.

**Good & Welfare**

The drawing this evening is for \$11. Congratulations!

**Adjournment**

The motion to adjourn this regular meeting of the AFSCME Local 2326 membership was properly made and seconded. Vote: Motion carried. The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Linda K. Horner  
Recording Secretary

**Next Meeting: Thursday, April 1, 2010**