

AFSCME Local 2326
Regular Monthly Meeting Summary
Thursday, February 5, 2009
B-8 Hart Chapel

The meeting was called to order at 4:37 p.m.

Roll Call

Attendance: Anita Lahr, President; Steve Hoover, Vice President and Chief Stewart; Jack Hubauer, Treasurer; Linda Horner, Recording Secretary; Debby Rhoads, Bryan Shreckengost and Diane Whitton, Executive Board members; and Dan Grove, Council 85 staff representative.

Minutes

The Minutes from the October, November and December 2008 meetings were presented. A motion was properly made and seconded to approve all three sets of minutes. Vote: Motion carried.

Treasurer's Report

The Treasurer's Reports from November 2008 and December 2008 were presented. A motion was properly made and seconded to suspend with the reading of the Treasurer's Reports and make them available to the membership. Vote: Motion carried.

Correspondence

No correspondence.

Grievances

Hoover reported on current grievances. There are eight outstanding grievances: 2~Management's failure to equalize overtime (1½ years); 3~non-bargaining unit employees doing bargaining unit work; 1~employee being treated with disrespect; 1~change of shift without correct notification; 1~employee performing work outside of classification.

Committee Reports

Activities Committee: Rhoads reported that the patients at Clarview as well as the AFSCME employees enjoyed Clarview Christmas Party. Whitton reported that \$4,538 was presented to the VFW Ladies' Auxiliary. Thanks to Joe Brinkley, Debby Rhoads, Anita Lahr, Lynn Peterson and Lana McClune. Veterans' Affairs said that we should sell calendars again next year; they will help sell them. Extra calendars were give to the Veterans' Affairs Office and the Butler VA Hospital.

Safety Committee: Joe Skelly from Maintenance and Larry Borrech from Custodial Services are currently serving on the Safety Committee.

Parking Committee: Lahr is talking with someone from the Grounds Crew in hopes of getting them to join the Parking Committee.

Boost Your Morale Committee: There will be a hoagie sale in March. Char-Val Candy will be sold in time for the Easter holiday. Chances to win a Cancer Quilt are for sale. Whitton's grandmother embroidered the quilt; Deb Lauer constructed the quilt, and Deb Lauer's mother did the quilting. The New Year's Social was very nice again this year. Thanks to all who helped and/or attended.

Labor Management

Campus Vacancies: Lahr reported on vacancies.

Harvey Hall Custodial Contract: Tim Fogarty is setting up a meeting on the contract for custodial services in Harvey Hall, the dorms at Venango Campus, and the new dorms on the Clarion Campus.

ESCO: New controls have been installed in the Boiler House.

Cardio-Pulmonary Testing: Cardio-pulmonary testing has been completed for the first half of the employees working with asbestos and chemicals. The second half of the employees will be tested next year, with the pattern repeating every other year. This has been a four-year fight for AFSCME.

Peirce Science Center/Science & Technology Center Move: The Executive Board will be meeting next week to discuss the response to the proposed moving contract for Peirce Science Center. We have been assured that there will be electricity in both Peirce and the new Science Center during the move.

Computers for Custodial Staff: By the end of the spring semester, all custodians will have computers in their break rooms.

Overtime Equalization/Seniority Lists: The Overtime Equalization and Seniority Lists should be out next week.

Old Business

There was no old business to be discussed.

New Business

AFSCME Women's Conference: The AFSCME Women's Conference will be held March 13 – 15 in Hershey, PA. It is the recommendation of the Executive Board to send a maximum of three people. Lahr attends automatically as the president. Those interested in attending must have attended at least half of the meetings in the previous calendar year. Those interested: Diane Whitton, Debby Rhoads, Patty Schmader. A motion was properly made and seconded to send three people to the Women's Conference in Hershey. Vote: Motion carried. It is also the recommendation on the Executive Board to sponsor two gift baskets for the auction to benefit domestic violence organizations. The cost would be paid from the general fund, up to \$25 each for the baskets. A motion was properly made and seconded to sponsor the baskets. Vote: Motion carried.

Trustees' Audit: Everything went very well. The Trustees have agreed to perform the audit three times each year instead of four.

Staff Representative Report

Grove brings greetings from Mr. Bielski and Mr. Fillman. The super-seniority list has been given to Lahr. Council 85 has received a letter of need from Local 1050 regarding Jeff Smith of the Polk Center. Smith has not been on the job long enough to accumulate leave. He had an appendectomy, but has returned to the hospital with a nicked colon. Council 13 office remodeling is nearing completion. The notice of an open house celebration will be sent when remodeling has been completed. The next Delegate Assembly will also take place in the newly renovated facility. Sports World is in the front section of the building, with AFSCME Council

13 occupying both the back of the building and the second floor of the building. Council now has a meeting to accommodate the Delegate Assembly, restrooms, kitchenette, reception area, new staff offices and a board room. The AFL-CIO also has an office on the second floor, for which they pay rent to AFSCME.

Good and Welfare

In response to Governor Rendell's request for pay cuts and raise returns, AFSCME cannot do anything without a membership vote. All unions involved with PEBTF have come together to deny the use of all PEBTF health reserves to help offset budget issues. All non-union state employees' raises have been recalled.

Marty McCleary will be taking Tom Dymock and his family to Shadyside Hospital for his cancer surgery, and then will pick him up once he is ready to return home.

Diane Whitton won the drawing this month: \$15. Congratulations, Diane!

Adjournment

A motion was properly made and seconded to adjourn the meeting. Vote: Motion carried. This meeting of the general membership of AFSCME Local 2326 was adjourned at 5:48 p.m.

Respectfully submitted,

Linda K. Horner
Recording Secretary
AFSCME Local 2325

NEXT MEETING: Thursday, March 5, 2009