

AFSCME Local 2326
Regular Monthly Meeting Summary
Thursday, December 3, 2009
B-8 Hart Chapel

The meeting was called to order at 4:36 p.m.

Roll Call

Attendance: Anita Lahr, President; Steve Hoover, Vice President and Chief Steward; Jack Hubauer, Treasurer; Executive Board members Debby Rhoads; Pattie Schmader; and John Massa; Dan Grove Council 85 staff representative.

Absent: Linda Horner, Recording Secretary.

Minutes

The November 5, 2009 minutes meeting notes were presented. A motion to suspend with the reading of the minutes and make them available to the members was properly made and seconded. Vote: Motion carried.

Treasurer's Report

The Treasurer's Report from October 2009 was presented. A motion was properly made and seconded to suspend with the reading of the Treasurer's Report and make them available to the membership. Vote: Motion carried.

Correspondence

Schmader read a thank you note from Shelly Ritzler for the Norman Seigworth family.

Grievances

The chief steward gave a progress report of pending grievances.

Committee Reports

Support Your Troops Committee: Nothing new to report. Help is needed in selling calendars. Two members present offered to try to sell some of the calendars.

Safety Committee: Most of the lighting issues have been resolved. The Health Center eye wash station has not been resolved. This issue has been on the agenda for many months. The decision as to whose budget should be used to financially fund the correction has yet to be established. The CPR training for staff is slowly progressing. Books need to be purchased for the training. Books can be reused; however, certification cards would need to be purchased for each participant. This issue has been on the agenda for several months. Safety concerns for the walk area around the new science center needs to be addressed.

Boost Your Morale: Obtaining approval for a location for the social luncheon January 7, 2010, was discussed. A motion was properly made and seconded to donate money from the general fund to use the basement of the Presbyterian Church on Wood Street for the luncheon. Vote: Following a discussion,

the motion carried. Joe Skelley, Steve, Hoover, Jack Hubauer, and Brian Shreckengost volunteered to help the day of the luncheon.

Parking Committee: No report.

Scholarship Committee: No report.

Labor Management

The 2010 Holiday Schedule was discussed. The Christmas holiday for 2010 is scheduled for 12/30/2010 instead of 12/24/2010. According to the contact the holiday should be scheduled for 12/24/2010. The membership was not in favor of changing the holiday to 12/30/2010. Computers have been properly installed in custodial areas and in maintenance. They are all functioning now. Training sessions for affected employees have been held. Additional training sessions will be provided if requested. Printing will be established in the future to central print areas. To maintain confidentiality, the employee needing the printing will need to physically go to where the printer is located and type in their employee ID number to print out their documents. The AFSCME employees from the Siler Center being relocated to other positions still have not been told where they are being relocated to.

There is a meeting scheduled for state labor management for next Thursday, December 10, 2009. Anita Lahr will be attending. PASSHE will be present to discuss budget review.

Old Business

A parent group from the Siler child care center came to speak at the meeting. Attendees were: Dr. Suzanne Boyden, Dr. Thomas Rourke, Dr. Robert Girvan and Hannah Mills, a junior sociology major and a student-parent. Dr. Girvan is the faculty adviser to PPRI, Pregnancy and Parenting Resources Initiative. The group is asking for AFSCME's support of putting some type of child care service in place at the present location in Ralston Hall for the spring 2010 semester. The group has spoken with President Grunenwald who advised that the decision to close the center was final. The group tried to meet with the vice president for finance and administration, but since they are not a recognized group in the strategic plan, have not been scheduled a meeting. The group expressed their desire to pursue having an outside group, such as the YMCA, administer a child care center at the Ralston site. The group expressed that the administration does not seem to care about providing child care service. The general consensus of the AFSCME membership present was that the group should go forward with whatever they need to pursue, but not with AFSCME's blessing.

The Christmas Party for the membership will be held at the Clarion Moose club immediately following this meeting. Snacks and munchies will be provided; beverages will be on your own.

New Business

Scheduling an informational picket was tabled.

In keeping with the university president's commitment to no furloughs at Clarion University, Molly Gatesman, an AFSCME employee from Small Business Development Center, will be relocated to the Registrar's Office effective December 2009.

Cross training of two departments between a clerk typist 2 and a clerk typist 3 was discussed. Out of class pay should be pursued by the clerk typist 2.

Staff Representative Report

Greetings from Mr. Fillman and Mr. Henderson. Dan reported that an AFLAC type insurance is being

offered by Grell Fillman Klenderson. A representative would like to come to a meeting and explain their voluntary benefits program. Dan also reported AT&T is offering discounts for union members. Dan advised information on the union scholarship program will be sent to the local for distribution to the membership. Dan encourages all to participate in PAL.

Good & Welfare

Hubauer reported that an AFSCME supervisor member won a grievance. Congratulations! Jack Hubauer won the drawing: \$15!!

Adjournment

A motion was properly made and seconded that we adjourn this regular membership meeting. Vote: Motion carried. Meeting adjourned at 6:50 p.m.

Respectfully submitted,

Pattie Schmader, For
Linda K. Horner, Recording Secretary

Next Meeting: Thursday, January 7, 2010